

Mises en candidature

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Rapport du comité des mises en candidature

soumis à la Fédération canadienne des syndicats d'infirmières et infirmiers

21^e congrès biennal

Charlottetown, île-du-Prince-Édouard

5-9 juin 2023

Membres du comité des mises en candidature

Janet Hazelton, Syndicat des infirmières et infirmiers de la Nouvelle-Écosse – présidente

Tracy Zambory, Syndicat des infirmières et infirmiers de la Saskatchewan

Darlene Jackson, Syndicat des infirmières et infirmiers du Manitoba

Les mises en candidatures suivantes ont été soumises au comité des mises en candidature avant la date limite du 10 mars 2023 :

Mise en candidature au poste de président(e)

Linda Silas

Membre du Syndicat des infirmières et infirmiers
du Nouveau-Brunswick

Mise en candidature au poste de secrétaire-trésorier(ère)

Angela Preocanin

Membre de l'Association des infirmières et infirmiers de l'Ontario

Les mises en candidatures étaient recevables et conformes aux Statuts de la Fédération canadienne des syndicats d'infirmières et infirmiers.

CANADIAN FEDERATION OF NURSES UNIONS
21st BIENNIAL CONVENTION 2023
CHARLOTTETOWN, PRINCE EDWARD ISLAND

RECEIVED

FEB 09 2023

NOMINATION FORM

CANADIAN FEDERATION
OF NURSES UNIONS

I, Paula Doucet, a member in good standing of the
NEW BRUNSWICK NURSES UNION
(name of member organization)

92

do nominate LINDA SILAS
who is a member in good standing of the
NEW BRUNSWICK NURSES UNION
(name of member organization)

for the election to the membership on the National Executive Board as
CFNU PRESIDENT
(position)

for the 2023-2025 Biennial.

Signed this 8 day of FEBRUARY, 20 23
Paula Doucet
Moved by (signature)

NEW BRUNSWICK NURSES UNION
member of (union)

Aman Ghewal
Seconded by (signature)
BRITISH COLUMBIA NURSES UNION
member of (union)

I, Linda Silas, do hereby consent to accept nomination for the
position of President of the Canadian Federation of Nurses Unions.

Signed this 8th day of February, 20 23
[Signature]
(signature)
NEW BRUNSWICK NURSES UNION
(member organization)

CANADIAN FEDERATION OF NURSES UNIONS

2023 ELECTED OFFICER CANDIDATE FORM

Name of candidate: Linda Silas

Position running for: President

Particulars of union involvement

For those who don't know my union history, I got involved the same way most of you did: I got upset at what was happening on my nursing unit and I wanted to do something about it. So I got involved in my local only a year after I graduated. From 1984 to 1990, I held numerous positions both at the local and provincial union levels.

In October 1990, I was elected President of the NBNU. I held this position until October 2000. My ten years at NBNU proved to be full of successes, the occasional turmoil and many lessons learned. In June 2003, you gave me your confidence in electing me as CFNU President, and it's been a 20-year roller-coaster ride. By listening to and building on our members' values I, like the CFNU, grew to take a strong presence on the national stage. We have been recognized both in the research and policy fields, and for making things happen. I am also proud to have been and continue to be a key lead in the development of Global Nurses United (GNU), the first international voice for nurses' unions, and lastly, very proud to be your voice at the Canadian Labour Congress.

Employment summary

June 2003 to present
President of the Canadian Federation of Nurses Unions (CFNU)

March 2001 to May 2003
Project Coordinator for Beauséjour Regional Health Authority

- Developed interdisciplinary and teaching tools as well as implemented and promoted our Organ and Tissue Donation Program

October 1990 to October 2000
President of the New Brunswick Nurses Union (NBNU)

May 1983 to October 1990
Staff nurse at l'Hôpital Dr-Georges-L.-Dumont: Intensive Care Unit, Emergency and Labour Unit

Other important particulars

Education: Bachelor of Science in Nursing in 1983 from l'Université de Moncton. Received several certificates in nursing, public relations, labour relations and negotiations.

- Member of the CLC Executive Committee since 2003
- Member of the CLC Women's, International and Political Action committees since 2003
- Chair of the CLC Finance Committee since 2017
- Provincial, national and international speaker on nursing, health care, women, leadership and union issues
- Seasonal lecturer at several universities
- Published articles in magazines and books
- Member of numerous research/advisory bodies

On a more personal note, I started my full-time journey with the union movement with a 14-month-old baby boy, and now Alexandre is an adult who is into his first elected position within his union (Public Service Alliance of Canada). Making me prouder every day.

The leadership I bring to the CFNU is one of respect, inclusiveness and hard work. We listen to our members who are the grassroots, the foundation of our union and of our health care system. This is what makes the CFNU the national voice for frontline nurses. Our credibility and our strength are why we became and still are the voice of reason during this pandemic and throughout this critical nursing shortage. The voice that says it loudly: you need to protect our health care workforce because patients do not go in a hospital or LTC facility for a comfy bed! As nurses, we know the realities of health care, and with this, we can maintain a strong and powerful voice on behalf of those providing care 24/7. We know the harsh truth of being disrespected and ignored for too long.

To conclude, I would like to thank the New Brunswick Nurses Union for their ongoing confidence in nominating me for CFNU President. I would also like to extend a special thank you to our member organizations (UNA, SUN, MNU, ONA, NSNU, PEINU, RNUNL, CNSA and now BCNU ☺). To the NEB - every minute of your time is accounted for with your provincial work, and you still find the energy to be dedicated to our national organization. Each of your strengths and experiences makes the CFNU the incredible organization it is today. Your work and dedication are what makes us the largest, proudest and boldest nursing organization in Canada and most will say in North America. Merci! To our small team in our Ottawa office - be very proud of our reputation as the mighty mouse of the Labour Movement. ☺

In solidarity always,

Linda Silas

RECEIVED

MAR 06 2023

CANADIAN FEDERATION
OF NURSES UNIONS

NOMINATION FORM

I, Bernadette Robinson, a member in good standing of the

Ontario Nurses Association
(name of member organization)

do nominate Angela Preocanin

who is a member in good standing of the

Ontario Nurse Association
(name of member organization)

for the election to the membership on the National Executive Board as

Secretary Treasurer
(position)

for the 2023-2025 Biennial.

Signed this 2nd day of March, 2023

Bob
Moved by (signature)

ONA
member of (union)

Elizabeth Audibert
Seconded by (signature)

Ontario Nurses Association
member of (union)

I, Angela Preocanin, do hereby consent to accept nomination for the

position of Secretary Treasurer of the Canadian Federation of Nurses Unions.

Signed this 3rd day of March, 2023

Angela Preocanin
(signature)

ONTARIO NURSES' ASSOCIATION
(member organization)

2023 ELECTED OFFICER CANDIDATE FORM

NAME OF CANDIDATE: Angela Preocanin

POSITION RUNNING FOR: Secretary-Treasurer

PARTICULARS OF UNION INVOLVEMENT: Thank you for considering my candidacy for the Ticket of Nomination. I am seeking your support for election as Secretary-Treasurer so I can effectively represent your interests and advocate strongly on our members' behalf. This important mandate at a critical period in our profession will be my top priority.

My union career began in 1998 when I first met my BUP, who was advocating on our behalf against the employer ordering-in staff to deal with a weekend staffing shortage in Hemodialysis. Taking part in this action fueled my desire to become a union activist and fight for the rights of our members under the collective agreement. Since then, I have been proudly and passionately serving our members as part of the local Executive Team in progressively senior roles over 22 years including Grievance Chair and First Vice President of my local. From December 2020 until 2021, I sat on the ONA Board of Directors as Region 4 Vice President.

For the past 16 months, I have been faithfully serving as First Vice-President of the ONA Board of Directors, representing Registered Nurses and Health-Care Professionals in all sectors across the province. Over this period, I have experienced firsthand the devastating impact of Covid-19 and have helped lead ONA's unprecedented efforts to protect and support our members during an extraordinarily difficult time. It was seeing our members' incredible dedication to patients, colleagues and the public on display 24/7 that made it unmistakably clear the critical importance of the nursing profession in this country, and the unparalleled role nurses play in providing quality care. This has served as my inspiration and the impetus for my leadership and advocacy on behalf of our members throughout my career.

EMPLOYMENT SUMMARY:

Below is a summary of my related and relevant career experience:

Positions

January 2022-present

First Vice-President, ONA Board of Directors

January 2020-2021

Region 4 Vice-President, ONA Board of Directors

January 1998-December 2020

Local Executive, St. Joseph's Healthcare Hamilton

Executive Vice president, JOHS Worker Co-Chair

Grievance Chair, First Vice President

June 1990-December 2020

Staff Nurse, St. Joseph's Healthcare Hamilton, Surgical Head and Neck, Thoracics, Urgent Care, Home Hemodialysis

Education

Graduate, George Brown College, Diploma Program, 1990
Queens's Industrial Relations Centre, Governance and Leadership Excellence Certificate, 2021
Conflict Management Resolution McMaster University, 2003

Affiliated Roles and Activities

Media Spokesperson, ONA
NEB National Officer, ONA
Board member, Nurse Help Program CNO Finance Committee
Chair, Provincial Political Action Committee
Strategic Plan Guidance Committee, assisted with development of 5 year Strategic Plan
Enterprise Risk Management, past Chair and current member
Speaker, Ontario Health Coalition Town Halls
Presenter, provincial government standing committees, pre-budget and Bill 60 submissions
5 Union Joint Steering Committee member
Previous Chair, Nurse Help Program CNO

OTHER IMPORTANT PARTICULARS:

As a nurse and a long serving leader for our profession, I strongly believe in the importance of teamwork and people working together to pursue common goals, in the interests of our members. My approach has always been to seek outcomes that help move us forward. I've utilized diplomacy and communication to achieve this in every position I've held. This approach is in strong keeping with how CFNU operates – as a respected, strong and united team. As part of this team, I will continue to stand up for our members as they continue the important work of caring for people.

In the role of Secretary-Treasurer, I will work hard to advance the common mandate of the statutory authority and obligation to protect and enhance the work and assets of CFNU and its members. My personal commitment is to ensure that our members are informed, valued, respected and heard. I will strive to inspire and motivate the organization by being a visible and active ambassador – igniting pride in the CFNU as a champion, helping to create champions and advocating on behalf of our grassroots labour movement.

Thank you once again for your consideration of my candidacy and your confidence in nominating me to this important role on one of the largest and most widely respected nursing organizations in North America.

In solidarity
Angela Preocanin RN